



Ministerio de  
**Agricultura,  
Ganadería y  
Alimentación**

INSTITUTO GEOGRAFICO NACIONAL, INGENIERO ALFREDO OBIOLS GOMEZ  
MINISTERIO DE AGRICULTURA, GANADERIA Y ALIMENTACION  
RECURSOS HUMANOS - GESTION DE PERSONAL - NOMINAS  
LISTADO DE PERSONAL MENSUAL, RENGLON PRESUPUESTARIO: 022-011-029-031

MAYO  
2026

| No | NOMBRE                                 | PUESTO / SERVICIO                   | REGLON | SUELDO (PERCIBIDO) | HONORARIOS (PERCIBIDOS) | BONO 14 | BONO TRABAJADOR | BONOS (PERCIBIDOS) | BONO VACACIONAL | SEGUNDO 50% AGUINALDO | OTRAS REMUNERACIONES (VACACIONAL -011-022) |
|----|----------------------------------------|-------------------------------------|--------|--------------------|-------------------------|---------|-----------------|--------------------|-----------------|-----------------------|--------------------------------------------|
| 1  | FELIX GIOVANNI ARROYO ESCOBAR          | DIRECTOR EJECUTIVO IV               | 022    | Q 20,000.00        |                         |         |                 | Q 5,625.00         |                 |                       |                                            |
| 2  | ANGEL ESTUARDO FLORES CATALAN          | TECNICO III                         | 011    | Q 1,460.00         |                         |         |                 | Q 3,810.00         |                 |                       |                                            |
| 3  | BERENA MAGALY ORDOÑEZ ALONZO           | ASISTENTE PROFESIONAL IV            | 011    | Q 2,441.00         |                         |         |                 | Q 5,370.00         |                 |                       |                                            |
| 4  | DAVID ISAAC GOMEZ GOMEZ                | ASESOR PROFESIONAL ESPECIALIZADO IV | 011    | Q 6,759.00         |                         |         |                 | Q 8,625.00         |                 |                       |                                            |
| 5  | ERWIN ARNOLDO FRIELY RIVERA            | TRABAJADOR OPERATIVO III            | 011    | Q 1,074.00         |                         |         |                 | Q 2,984.05         |                 |                       |                                            |
| 6  | JORGE LUIS MARQUEZ ALDANA              | ASISTENTE PROFESIONAL III           | 011    | Q 2,281.00         |                         |         |                 | Q 5,370.00         |                 |                       |                                            |
| 7  | KATERIN VANESA VALENZUELA RAMOS        | DIRECTOR TECNICO II                 | 011    | Q 10,261.00        |                         |         |                 | Q 10,625.00        |                 |                       |                                            |
| 8  | MARCOS OSMUNDO SUTUC CARRILLO          | ASESOR PROFESIONAL ESPECIALIZADO I  | 011    | Q 5,373.00         |                         |         |                 | Q 8,625.00         |                 |                       |                                            |
| 9  | OSCAR (U.N.) CRUZ RAMOS                | ASESOR PROFESIONAL ESPECIALIZADO I  | 011    | Q 5,373.00         |                         |         |                 | Q 8,625.00         |                 |                       |                                            |
| 10 | PAOLA LUCRECIA GODINEZ GARCIA          | ASISTENTE PROFESIONAL IV            | 011    | Q 2,441.00         |                         |         |                 | Q 5,370.00         |                 |                       |                                            |
| 11 | RONAL VINICIO ROBLES PEREIRA           | ASESOR PROFESIONAL ESPECIALIZADO I  | 011    | Q 5,373.00         |                         |         |                 | Q 8,625.00         |                 |                       |                                            |
| 12 | JULIO ALBERTO CASTELLANOS OSOY         | ASISTENTE PROFESIONAL III           | 011    | Q 2,281.00         |                         |         |                 | Q 5,370.00         |                 |                       |                                            |
| 13 | SAUL BOHANERGE PALMA MONTENEGRO        | ASESOR PROFESIONAL ESPECIALIZADO I  | 011    | Q 5,373.00         |                         |         |                 | Q 8,625.00         |                 |                       |                                            |
| 14 | SERGIO ALEJANDRO GOMEZ LOPEZ           | SUBDIRECTOR TECNICO I               | 011    | Q 7,435.00         |                         |         |                 | Q 5,250.00         |                 |                       |                                            |
| 15 | MARIA NATIVIDAD CAMEY RIVERA           | SUBDIRECTOR TECNICO I               | 011    | Q 7,435.00         |                         |         |                 | Q 5,250.00         |                 |                       |                                            |
| 16 | ANGEL ANTONIO GONZALES                 | CONDUCTOR DE VEHÍCULOS PESADOS      | 031    | Q 2,281.29         |                         |         |                 | Q 2,640.00         |                 |                       |                                            |
| 17 | BOSVELI OTTONIEL AVILA DIAZ            | OPERADOR DE EQUIPO                  | 031    | Q 2,248.74         |                         |         |                 | Q 2,640.00         |                 |                       |                                            |
| 18 | RADLEY ANDERSON STARKSKY JONGEZON DARD | OPERADOR DE EQUIPO                  | 031    | Q 2,248.74         |                         |         |                 | Q 2,590.00         |                 |                       |                                            |
| 19 | CESAR WILLIAM LOPEZ GARCIA             | OPERADOR DE EQUIPO                  | 031    | Q 2,248.74         |                         |         |                 | Q 2,640.00         |                 |                       |                                            |
| 20 | ESDRAS EDGARDO ISMAEL GONZALEZ OSORIO  | PILOTO I VEHICULOS LIVIANOS         | 031    | Q 2,344.84         |                         |         |                 | Q 2,590.00         |                 |                       |                                            |
| 21 | FAUSTINO LOPEZ GARCIA                  | OPERADOR DE EQUIPO                  | 031    | Q 2,248.74         |                         |         |                 | Q 2,640.00         |                 |                       |                                            |
| 22 | FULVIA JOHANNA MORALES PEREZ           | OPERADOR DE EQUIPO                  | 031    | Q 2,248.74         |                         |         |                 | Q 2,590.00         |                 |                       |                                            |
| 23 | GERARDO ANTONIO BOCHE PATZAN           | PILOTO I VEHICULOS LIVIANOS         | 031    | Q 2,344.84         |                         |         |                 | Q 2,590.00         |                 |                       |                                            |
| 24 | HENRY EDUARDO ARGUETA PANTALEON        | OPERADOR DE EQUIPO                  | 031    | Q 2,248.74         |                         |         |                 | Q 2,640.00         |                 |                       |                                            |
| 25 | JULIO ROBERTO CEBALLOS PEREZ           | PILOTO I VEHICULOS LIVIANOS         | 031    | Q 2,344.84         |                         |         |                 | Q 2,590.00         |                 |                       |                                            |
| 26 | LIDIA ELIZABETH CONTRERAS PEREZ        | CONSERJE                            | 031    | Q 2,213.40         |                         |         |                 | Q 2,640.00         |                 |                       |                                            |
| 27 | LUIS ENRIQUE SANDOVAL BETANCOURT       | OPERADOR DE EQUIPO                  | 031    | Q 2,248.74         |                         |         |                 | Q 2,640.00         |                 |                       |                                            |
| 28 | MANUEL ERNESTO ESTRADA DIAZ            | OPERADOR DE EQUIPO                  | 031    | Q 2,248.74         |                         |         |                 | Q 2,640.00         |                 |                       |                                            |
| 29 | MARIA DEL ROSARIO GUZMAN ESPADA        | CONSERJE                            | 031    | Q 2,213.40         |                         |         |                 | Q 2,640.00         |                 |                       |                                            |
| 30 | MARLENE AZUCENA MOLINA MORALES         | OPERADOR DE EQUIPO                  | 031    | Q 2,248.74         |                         |         |                 | Q 2,625.00         |                 |                       |                                            |

|    |                                         |                                |     |   |          |   |           |  |   |          |  |  |  |
|----|-----------------------------------------|--------------------------------|-----|---|----------|---|-----------|--|---|----------|--|--|--|
| 31 | MARVIN LEONEL MORALES VASQUEZ           | CONDUCTOR DE VEHÍCULOS PESADOS | 031 | Q | 2,281.29 |   |           |  | Q | 2,640.00 |  |  |  |
| 32 | MARVIN YOVANI TAQUE DEL CID             | CONSERJE                       | 031 | Q | 2,213.40 |   |           |  | Q | 2,640.00 |  |  |  |
| 33 | MYNOR ALFREDO MENDIZABAL GIRON          | OPERADOR DE EQUIPO             | 031 | Q | 2,248.74 |   |           |  | Q | 2,640.00 |  |  |  |
| 34 | MYNOR FERNANDO CERNA URRUTIA            | OPERADOR DE EQUIPO             | 031 | Q | 2,248.74 |   |           |  | Q | 2,640.00 |  |  |  |
| 35 | MAYRA AZUCENA BENAVENTE SANDOVAL        | TRABAJADOR VIVANDERA           | 031 | Q | 2,248.74 |   |           |  | Q | 2,590.00 |  |  |  |
| 36 | OLGA NOEMI CORONADO DIAZ DE CHUB        | BODEGUERO II                   | 031 | Q | 2,313.53 |   |           |  | Q | 2,640.00 |  |  |  |
| 37 | ORLANDO DANILO PENAGOS FLORES           | CONSERJE                       | 031 | Q | 2,213.40 |   |           |  | Q | 2,640.00 |  |  |  |
| 38 | RONY AMILCAR COLOJ AJSVINAC             | OPERADOR DE EQUIPO             | 031 | Q | 2,248.74 |   |           |  | Q | 2,640.00 |  |  |  |
| 39 | ROSÁ LINDA ORDOÑEZ GUEVARA DE SALQUIMER | OPERADOR DE EQUIPO             | 031 | Q | 2,248.74 |   |           |  | Q | 2,590.00 |  |  |  |
| 40 | SERGIO ALEJANDRO VALENZUELA TORTOLA     | OPERADOR DE EQUIPO             | 031 | Q | 2,248.74 |   |           |  | Q | 2,640.00 |  |  |  |
| 41 | SERGIO LEONEL BARRIOS DE LEON           | OPERADOR DE EQUIPO             | 031 | Q | 2,248.74 |   |           |  | Q | 2,640.00 |  |  |  |
| 42 | SONIA ELIZABETH SALGUERO VELASQUEZ      | OPERADOR DE EQUIPO             | 031 | Q | 2,248.74 |   |           |  | Q | 2,640.00 |  |  |  |
| 43 | SONIA JUDITH CASTRO GARCIA              | CONSERJE                       | 031 | Q | 2,213.40 |   |           |  | Q | 2,640.00 |  |  |  |
| 44 | SHENY ELIZABETH CRUZ GARCIA DE VALLE    | OPERADOR DE EQUIPO             | 031 | Q | 2,248.74 |   |           |  | Q | 2,640.00 |  |  |  |
| 45 | VELDER ALFREDO CRUZ QUINTEROS           | OPERADOR DE EQUIPO             | 031 | Q | 2,248.74 |   |           |  | Q | 2,590.00 |  |  |  |
| 46 | AMALIA MERCEDES VELASQUEZ PAEZ          | SERVICIOS TÉCNICOS             | 029 |   |          | Q | 6,000.00  |  |   |          |  |  |  |
| 47 | ANDERSON SAMUEL HERNANDEZ GALINDO       | SERVICIOS TÉCNICOS             | 029 |   |          | Q | 6,000.00  |  |   |          |  |  |  |
| 48 | ANGY NATALY DIAZ CHACON                 | SERVICIOS TÉCNICOS             | 029 |   |          | Q | 6,000.00  |  |   |          |  |  |  |
| 49 | ANTULIO ROBERTO LOPEZ BARRERA           | SERVICIOS TÉCNICOS             | 029 |   |          | Q | 10,000.00 |  |   |          |  |  |  |
| 50 | BRIAN ALEXANDER MENDEZ ORELLANA         | SERVICIOS TÉCNICOS             | 029 |   |          | Q | 8,000.00  |  |   |          |  |  |  |
| 51 | CARLOS FERNANDO OCH MONTENEGRO          | SERVICIOS TÉCNICOS             | 029 |   |          | Q | 6,000.00  |  |   |          |  |  |  |
| 52 | CARLOS MOISES HERNANDEZ GONZALEZ        | SERVICIOS PROFESIONALES        | 029 |   |          | Q | 13,000.00 |  |   |          |  |  |  |
| 53 | CESAR AUGUSTO JIMENEZ OCOX              | SERVICIOS TÉCNICOS             | 029 |   |          | Q | 10,000.00 |  |   |          |  |  |  |
| 54 | CINTHIA MARISA SILVA ROBLES             | SERVICIOS PROFESIONALES        | 029 |   |          | Q | 13,000.00 |  |   |          |  |  |  |
| 55 | DANIEL EUGENIO JERONIMO ORTIZ           | SERVICIOS TÉCNICOS             | 029 |   |          | Q | 6,000.00  |  |   |          |  |  |  |
| 56 | DARLEN SUJEY GUZMAN DE LEON             | SERVICIOS TÉCNICOS             | 029 |   |          | Q | 6,000.00  |  |   |          |  |  |  |
| 57 | ELMER ROBERTO ESTRADA PADILLA           | SERVICIOS TÉCNICOS             | 029 |   |          | Q | 10,000.00 |  |   |          |  |  |  |
| 58 | EMERZON EDUARDO JUC MOX                 | SERVICIOS PROFESIONALES        | 029 |   |          | Q | 13,000.00 |  |   |          |  |  |  |
| 59 | ERICK FRANCISCO CASTILLO CONTRERAS      | SERVICIOS PROFESIONALES        | 029 |   |          | Q | 18,000.00 |  |   |          |  |  |  |
| 60 | EVELYN NOEMY HERRERA MELGAR             | SERVICIOS TÉCNICOS             | 029 |   |          | Q | 8,000.00  |  |   |          |  |  |  |
| 61 | FREDDY JAVIER BUENAFE ALDANA            | SERVICIOS TÉCNICOS             | 029 |   |          | Q | 7,000.00  |  |   |          |  |  |  |
| 62 | HECTOR ANTONIO RAMIREZ RUBIO            | SERVICIOS TÉCNICOS             | 029 |   |          | Q | 8,000.00  |  |   |          |  |  |  |
| 63 | HELMER WOSVELY URRUTIA LARIOS           | SERVICIOS TÉCNICOS             | 029 |   |          | Q | 8,000.00  |  |   |          |  |  |  |
| 64 | JOSE FERNANDO CAJAS                     | SERVICIOS TÉCNICOS             | 029 |   |          | Q | 8,000.00  |  |   |          |  |  |  |

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|----|-------------------------------------------------|-------------------------|-----|--|-------------|--|--|--|--|--|--|
| 65 | JOSE ROMAN SOLIS MEJICANO                       | SERVICIOS PROFESIONALES | 029 |  | Q 18,000.00 |  |  |  |  |  |  |
| 66 | JUAN FRANCISCO TAQUE DEL CID                    | SERVICIOS TÉCNICOS      | 029 |  | Q 10,000.00 |  |  |  |  |  |  |
| 67 | JULIO ALFONSO MARROQUIN HERNANDEZ               | SERVICIOS PROFESIONALES | 029 |  | Q 13,000.00 |  |  |  |  |  |  |
| 68 | JULIO RICARDO MARROQUIN GONZALEZ                | SERVICIOS TÉCNICOS      | 029 |  | Q 8,000.00  |  |  |  |  |  |  |
| 69 | KAREN YULISSA DEL ROSARIO CASTRO SALGUERO       | SERVICIOS TÉCNICOS      | 029 |  | Q 8,000.00  |  |  |  |  |  |  |
| 70 | KEVIN JEFFERSON RAMIREZ LOPEZ                   | SERVICIOS TÉCNICOS      | 029 |  | Q 6,000.00  |  |  |  |  |  |  |
| 71 | KEVIN RAFAEL ARREDONDO REVOLORIO                | SERVICIOS TÉCNICOS      | 029 |  | Q 10,000.00 |  |  |  |  |  |  |
| 72 | LEO ALAIN TEBALAN BARRERA                       | SERVICIOS TÉCNICOS      | 029 |  | Q 10,000.00 |  |  |  |  |  |  |
| 73 | LESBIA CAROLINA HERRERA FRANCO                  | SERVICIOS TÉCNICOS      | 029 |  | Q 10,000.00 |  |  |  |  |  |  |
| 74 | LESLIE JEANETTE MORATAYA CRUZ DE SILVA          | SERVICIOS TÉCNICOS      | 029 |  | Q 6,000.00  |  |  |  |  |  |  |
| 75 | LUDWIG ROBERTO MAS CANEK                        | SERVICIOS PROFESIONALES | 029 |  | Q 15,000.00 |  |  |  |  |  |  |
| 76 | LUDWIN SAUL AGUSTIN GIRON                       | SERVICIOS PROFESIONALES | 029 |  | Q 15,000.00 |  |  |  |  |  |  |
| 77 | LUIS ALBERTO PIXTUN GALINDO                     | SERVICIOS TÉCNICOS      | 029 |  | Q 6,000.00  |  |  |  |  |  |  |
| 78 | LUIS ANTONIO REYES LIMA                         | SERVICIOS TÉCNICOS      | 029 |  | Q 10,000.00 |  |  |  |  |  |  |
| 79 | LUIS FERNANDO OROXON SANDOVAL                   | SERVICIOS TÉCNICOS      | 029 |  | Q 10,000.00 |  |  |  |  |  |  |
| 80 | LUIS FIDEL AJANEL SACOR                         | SERVICIOS TÉCNICOS      | 029 |  | Q 10,000.00 |  |  |  |  |  |  |
| 81 | LUIS JOSE DANIEL POS TZAY                       | SERVICIOS TÉCNICOS      | 029 |  | Q 6,000.00  |  |  |  |  |  |  |
| 82 | LUSBIN ESTUARDO CARDONA LOPEZ                   | SERVICIOS PROFESIONALES | 029 |  | Q 15,000.00 |  |  |  |  |  |  |
| 83 | MARCO ANTONIO BENITEZ GARCÍA                    | SERVICIOS TÉCNICOS      | 029 |  | Q 7,000.00  |  |  |  |  |  |  |
| 84 | MARIA DEL ROSARIO ALONZO ALVA DE AGUSTIN        | SERVICIOS PROFESIONALES | 029 |  | Q 7,451.61  |  |  |  |  |  |  |
| 85 | MARIA GRACIELA GONZALEZ GONZALEZ                | SERVICIOS TÉCNICOS      | 029 |  | Q 8,000.00  |  |  |  |  |  |  |
| 86 | MELODY EUNICE VELASQUEZ CALDERON                | SERVICIOS TÉCNICOS      | 029 |  | Q 6,000.00  |  |  |  |  |  |  |
| 87 | MIRNA NINETTE SALAZAR GUZMAN DE BARRIOS         | SERVICIOS TÉCNICOS      | 029 |  | Q 8,000.00  |  |  |  |  |  |  |
| 88 | MONICA ABILIA CRUZ DIAZ                         | SERVICIOS TÉCNICOS      | 029 |  | Q 10,000.00 |  |  |  |  |  |  |
| 89 | NOE FERNANDO XEC MENDOZA                        | SERVICIOS PROFESIONALES | 029 |  | Q 12,000.00 |  |  |  |  |  |  |
| 90 | PAOLA ESTEFANIA GONZALEZ Y GONZALEZ             | SERVICIOS TÉCNICOS      | 029 |  | Q 8,000.00  |  |  |  |  |  |  |
| 91 | RENE ALEJANDRO CASTILLO GARCIA                  | SERVICIOS PROFESIONALES | 029 |  | Q 12,000.00 |  |  |  |  |  |  |
| 92 | SULIANA MARISELA DEL CID SILIEZAR               | SERVICIOS TÉCNICOS      | 029 |  | Q 8,000.00  |  |  |  |  |  |  |
| 93 | TANIA DIONNE GONZALEZ SANTIAGO                  | SERVICIOS TÉCNICOS      | 029 |  | Q 8,000.00  |  |  |  |  |  |  |
| 94 | VICTOR RICARDO PEREA LOPEZ                      | SERVICIOS PROFESIONALES | 029 |  | Q 10,838.71 |  |  |  |  |  |  |
| 95 | WALTER GUSTAVO AVILA RODAS                      | SERVICIOS TÉCNICOS      | 029 |  | Q 8,000.00  |  |  |  |  |  |  |
| 96 | YOSELYN MARITZA FIGUEROA DE LA CRUZ DE GONZALEZ | SERVICIOS TÉCNICOS      | 029 |  | Q 6,000.00  |  |  |  |  |  |  |
| 97 | ZAQUEO PIRIR CHAICOJ                            | SERVICIOS TÉCNICOS      | 029 |  | Q 10,000.00 |  |  |  |  |  |  |
| 98 | ILEANA ISABEL ALVARADO ALDANA                   | SERVICIOS TÉCNICOS      | 029 |  | Q 7,500.00  |  |  |  |  |  |  |

Fuente: <https://www.maga.gob.gt/num04/> y registro interno IGN.